



# Price Brothers Management Company

## APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION	Name:	Date:	
	Address:	Home Phone Number: (    )	
		Work Phone Number: (    )	
		Mobile Phone Number: (    )	
	E-mail Address:	Social Security Number:	
	Are you prevented from being lawfully employed in the United States?		[ ] Yes [ ] No
	Are you 18 years of age or older?		[ ] Yes [ ] No
	Do you have a valid driver license?		[ ] Yes [ ] No
	Have you ever been convicted of a crime other than minor traffic offenses? (Not an automatic disqualifier) If yes, please give details (dates and locations for all convictions):		[ ] Yes [ ] No
	For reference purposes, have you worked or attended school under a former name? If yes, please list former name:		[ ] Yes [ ] No
	Have you ever applied here before? If yes, when?		[ ] Yes [ ] No
	Have you ever been employed here before? If yes, when?		[ ] Yes [ ] No
	Reason for Leaving:		
Are any relatives currently employed here? If yes, give full name:		[ ] Yes [ ] No	
How did you hear about Price Brothers Management Company?			

EDUCATION, TRAINING & SPECIAL SKILLS	Type of School	Name and Location	Did you graduate?	Grade Average	Major/Minor	
	High School		[ ] Yes [ ] No			
	Trade School or Junior College		[ ] Yes [ ] No			
	College or University		[ ] Yes [ ] No			
	Graduate School		[ ] Yes [ ] No			
	Military or Other		[ ] Yes [ ] No			
	Seminars and Classes:					
	Professional License or Certification:					
	Software or Equipment:					
	Other special skills, experiences and/or trainings that would enhance your ability to perform the position applied for:					

Employment Preference	
OBJECTIVES	Position Desired:
	Location Desired:
	Are you available to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Career Objectives:
	Date Available for Work:
	Check Type of Employment Desired: <input type="checkbox"/> Full Time (35+ hrs/wk) <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary
	Salary Requirements: \$ _____ per <input type="checkbox"/> Hour <input type="checkbox"/> Month <input type="checkbox"/> Year
Are you able to perform the essential functions, with or without a reasonable accommodation, of the position for which you are applying? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please explain. (If you have any questions as to what functions are applicable to the position for which you are applying, please ask the interviewer before you answer this question)	

Employment History – Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent. Incomplete information could disqualify you from further consideration. Do Not Substitute “See Resume” for Work Experience. Include any Military Experience.				
EMPLOYMENT HISTORY	Name of Employer		Phone Number (    )	
	Employer Address		Dates of Employment Starting: Ending:	
	Supervisor’s Name		Starting Salary	
	Supervisor Phone #		Ending Salary	
	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		Last Bonus or Incentive	
	Title or Position			
	Duties and Responsibilities			
	Reason for Leaving			
	Name of Employer		Phone Number (    )	
	Employer Address		Dates of Employment Starting: Ending:	
	Supervisor’s Name		Starting Salary	
	Supervisor Phone #		Ending Salary	
	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		Last Bonus or Incentive	
	Title or Position			
Duties and Responsibilities				
Reason for Leaving				

## Employment History - Continued

EMPLOYMENT HISTORY

Name of Employer		Phone Number	
Employer Address		Dates of Employment	Starting: Ending:
Supervisor's Name		Starting Salary	
Supervisor Phone #		Ending Salary	
May we contact this employer? [ ] Yes [ ] No		Last Bonus or Incentive	
Title or Position			
Duties and Responsibilities			
Reason for Leaving			
Name of Employer		Phone Number	( )
Employer Address		Start Date / End Date	Starting: Ending:
Supervisor's Name		Starting Salary	
Supervisor Phone #		Ending Salary	
May we contact this employer? [ ] Yes [ ] No		Last Bonus or Incentive	
Title or Position			
Duties and Responsibilities			
Reason for Leaving			
Describe any gaps in work history:			

REFERENCES

**Please list 3 references; do not include family members or people who live with you.**

Name	Address	Phone No.	Occupation	Years Known

**APPLICANT:**  
**PLEASE READ AND UNDERSTAND THE FOLLOWING INFORMATION BEFORE  
SIGNING AND SUBMITTING THIS APPLICATION.**

I understand that Price Brothers Management Company is an equal opportunity employer and complies with all state and federal regulations governing employment practices. The Company does not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, age, disability, marital status, or any other characteristic protected by law.

I certify that the statements made by me on this application are true and complete to the best of my knowledge. I understand that any misstatement or omission of information is grounds for dismissal in accordance with Price Brothers Management Company policy. I voluntarily authorize Price Brothers Management Company to make a thorough investigation of all statements contained on this application form. I understand that the Company will cease considering this application for employment if, in the course of its investigation, it discovers any false or misleading statement in connection with this application. I understand that Price Brothers Management Company may conduct a criminal background check on me prior to offering me employment.

I authorize any persons or organizations listed on this application form to give Price Brothers Management Company any and all information concerning my previous employment any information they may have, personal or otherwise, and release Price Brothers Management Company, its representatives, and all parties from all liability for any damage that may result seeking such information or furnishing same to Price Brothers Management Company.

I voluntarily waive any right to receive written notice from any current or former employers prior to their disclosure of any disciplinary reports, letters of reprimand, or disciplinary actions relative to my employment within the last five (5) years.

I understand that nothing contained in this employment application nor any part of the application process, Company policies, procedures or handbooks that I might receive is intended to create an employment contract between the Company and myself for either employment or for the providing of any benefit. I understand that no representative of the Company has the authority to make any assurance to the contrary.

I understand that business needs may at times make the following conditions necessary: work scheduled outside standard work hours, a rotating work schedule, or a work schedule other than Monday through Friday. I Understand and accept these as conditions of my employment.

I understand that Price Brothers Management Company will make reasonable accommodations for a qualified applicant or employee with a disability unless it would create an undue hardship. It is my obligation if I am disabled to request the Company to make reasonable accommodation.

I understand that my employment, if offered, will be at will. That is, my employment and compensation can be terminated with or without cause and with or without notice, at any time, at the option of either the Company or myself.

I further understand that if I am offered employment, I will have to satisfactorily meet the requirements of federal law including verification of employment eligibility under the Immigration Reform and Control Act of 1986.

**Kansas and Missouri Employees: I agree that any action or suite against the organization arising out of my employment of termination of employment, including but not limited to claims arising under state or federal civil rights statutes, must be brought within 365 days of the event giving rise to the claims or be forever barred. I waive any limitation periods to the contrary. \_\_\_\_\_ **Initial****

**Texas Employment Employees: I agree that any action or suite against the organization arising out of my employment of termination of employment, including but not limited to claims arising under state or federal civil rights statutes, must be brought within 180 days of the event giving rise to the claims or be forever barred. I waive any limitation periods to the contrary. \_\_\_\_\_ **Initial****

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**Only initialed, signed and dated applications will be considered.**

This application for employment will be considered valid for 90 days from the date signed/dated above.

Any applicant wishing to be considered for employment beyond this time must reapply.



Price Brothers

**DISCLOSURE TO EMPLOYMENT APPLICANT  
REGARDING PROCUREMENT OF A  
CONSUMER REPORT**

In Connection with your application, we may procure a consumer report on you as part of the process of considering your candidacy as an employee. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment, before making an adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the Federal Fair Credit Reporting Act.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights together with this document.

**DISCLOSURE TO EMPLOYMENT APPLICANT  
REGARDING PROCUREMENT OF AN  
INVESTIGATIVE CONSUMER REPORT**

In Connection with your application for employment, please be advised that we may conduct a reference check. This reference check, also known as an investigative consumer report, may include information as to your character, general reputation, personal characteristics and mode of living. This information may be obtained by contacting your previous employers and/or references supplied you or others.

Please be advised that you have a right to request, in writing, within a reasonable time, that we make a completed and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within 5 days of the date on which we receive the request from you or within 5 days of the time the report was first requested, whichever is later.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights together with this document.

***By your signature below, you hereby authorize us to obtain a consumer report and/or an investigative report about you in order to consider you for employment.***

This report will be processed by:  
Track 1  
2705 East 21<sup>st</sup> Street  
Tulsa, OK 74101  
(918) 779-7000

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

***Original for the file.***



# Release Authorization

AUTHORIZATION FOR EMPLOYER TO ACCESS CONSUMER REPORTS  
Price Brothers Management, 12721 Metcalf Avenue,  
Overland Park, KS 66213 913-381-2280

### DISCLOSURE

By signing below, you acknowledge and understand that in connection with your application for employment with Price Brothers Management (including any independent contract for services) or when deciding whether to modify or continue your ongoing employment\* (if hired), we may obtain a "consumer report" and/or an "investigative consumer report" on you from **TRAK-1 TECHNOLOGY**, a consumer reporting agency, or from any third party, in strict compliance with both state and federal law. A consumer report is any communication of information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used for purposes of serving as a factor in establishing your current and/or continuing eligibility for employment purposes. An investigative consumer report is obtained through personal interviews with individuals who may have knowledge of your character, general reputation, personal characteristics, or mode of living. The consumer reports or investigative consumer reports may contain public record information which may be requested or made on you including, but not limited to: consumer credit, criminal records, civil cases in which you have been involved, driving history records, education records, previous employment history, workers compensation claims history, social security traces, military records, professional licensure records, eviction records, drug testing, government records, and others. You further understand that these reports may include experience information along with reasons for termination of past employment. You also acknowledge and understand that information from various federal, state, local and other agencies which contain information about your past activities will be requested, and that a consumer report containing injury and illness records and medical information may be obtained only after a tentative offer of employment has been made. You are hereby notified that you have the right to make a timely request for a copy of the scope and nature of the above investigative background report and/or a complete copy of your consumer report contained in Price Brothers Management's files on you at the time of your request by providing proper identification and the payment of any legally permissible fees. You are further notified that, prior to being denied employment based in whole or in part on information obtained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the consumer reporting agency and a description in writing of your rights under the Fair Credit Reporting Act. Correspondence to **TRAK-1 TECHNOLOGY** should be forwarded to: **Trak-1 Technology; Consumer Disputes; P.O. Box 52028; Tulsa, Oklahoma, 74152; 918-779-7000.**

\*California Civil Code section 1786.16(2) requires a separate disclosure and authorization to be signed by an applicant or current employee each time a background check is performed for employment purposes. This requirement does not apply in situations where the employer has a suspicion of wrongdoing or misconduct by a current employee.

**THE FAIR CREDIT REPORTING ACT GIVES YOU SPECIFIC RIGHTS IN DEALING WITH CONSUMER REPORTING AGENCIES. YOU WILL BE GIVEN A SUMMARY OF THESE RIGHTS TOGETHER WITH THIS DOCUMENT.**

### AUTHORIZATION

By signing below, you hereby authorize, without reservation, **TRAK-1 TECHNOLOGY** or any third party contacted by this organization to furnish the above-mentioned and requested information. You further authorize ongoing procurement of the above-mentioned information, reports and records at any time during your employment or contract or in the course of considering you for employment. You also agree that a fax or photocopy of this authorization with your signature is accepted as having the same authority as the original. You further authorize and request, without reservation, any present or former employer, school, police department, financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge about you to furnish Price Brothers Management with any and all background information in their possession regarding you, so that your employment qualifications may be evaluated and/or reassessed.

### ACKNOWLEDGEMENT OF RECEIPT OF SUMMARY OF RIGHTS

By signing below, you certify: (1) that you have read and fully understand this disclosure and authorization; (2) that all of the information you are providing is true, complete, correct and accurate; and (3) that you acknowledge that you have received the attached summary of your rights under the Fair Credit Reporting Act (15 U.S.C. §1681 et seq.). The following is information required in order for Price Brothers Management to obtain a complete consumer report.

\_\_\_\_\_  
Please print your full legal name                      Last                                      First                                      Middle

\_\_\_\_\_  
Please print other names you have used

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
City                                      State                                      Zip Code                                      County

\_\_\_\_\_  
Social Security Number                                      Date of Birth

\_\_\_\_\_  
Drivers license number                                      State issuing license                                      Name on license

\_\_\_\_\_  
Signature                                      Date

# APPLICANT COPY

*Give this copy to the applicant along with the Summary of Your Rights Under the Fair Credit Reporting Act.*



Price Brothers

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Please be advised that you have a right to request, in writing, within a reasonable time, that we make a completed and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within 5 days of the date on which we receive the request from you or within 5 days of the time the report was first requested, whichever is later.

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Tulsa, OK 74101  
(918) 779-7000

# APPLICANT COPY

## A Summary of Your Rights Under the Fair Credit Reporting Act

The United States' federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer-reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you -- such as if you pay your bills on time or have filed bankruptcy -- to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U. S. C. §§ 1681-1681u, at the Federal Trade Commission's web site (<http://www.ftc.gov>) The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

● **You must be told if information in your file has been used against you.** Anyone who uses information from a CRA to take action against you -- such as denying an application for credit, insurance, or employment -- must tell you, and give you the name, address, and phone number of the CRA that provided the consumer report.

● **You can find out what is in your file.**

At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You also are entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars and fifty cents (\$8.50).

● **You can dispute inaccurate information with the CRA.**

If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs -- to which it has provided the data -- of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.

● **Inaccurate information must be corrected or deleted.** A CRA must remove or correct Inaccurate or unverified information from its files, usually within 30 days after you dispute it. **However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified.** If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.

● **You can dispute inaccurate items with the source of the information.**

If you tell anyone -- such as a creditor who reports to a CRA -- that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you've notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.

● **Outdated information may not be reported.**

In most cases, a CRA may not report negative information that is more than seven years old; ten years for bankruptcies.

● **Access to your file is limited.**

A CRA may provide information about you only to people with a need recognized by the FCRA -- usually to consider an application with a creditor, insurer, employer, landlord, or other business.

● **Your consent is required for reports that are provided to employers, or reports that contain medical information.**

A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.

● **You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers.**

Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.

● **You may seek damages from violators.**

If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court. The FCRA gives several different federal agencies authority to enforce the FCRA.

The FCRA gives several different federal agencies authority to enforce the FCRA:

FOR QUESTIONS OR CONCERNS REGARDING:	PLEASE CONTACT:
CRA's, creditors and others not listed below Federal Trade Commission	Consumer Response Center - FCRA Washington, DC 20580 *202-326-3761
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 *800-613-6743
Federal Reserve System member banks (except national banks, and Federal Reserve Board branches/agencies of foreign banks)	Division of Consumer & Community Affairs Washington, DC 20551 *202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Programs Washington, DC 20552 *800-842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 *703-518-6360
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Division of Compliance & Consumer Affairs Washington, DC 20429 *800-934-FDIC
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission Office of Financial Management	Department of Transportation Washington, DC 20590 *202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator – GIPSA Washington, DC 20250 *202-720-7051